



**SILVER OAK
UNIVERSITY**
EDUCATION TO INNOVATION

CIRCULAR NO: SOU/CIR/2022/ICC/5
DATE: 15.02.2023

CIRCULAR

INTERNAL COMPLIANCE COMMITTEE

All the members of ICC are requested to attend the meeting on 20.02.2023. At 03.00 pm at Conference Hall E-Block regarding the Prevention of Sexual Harassment of Women at workplace.

Points to Discuss:

1. Maintain safety and privacy of female stakeholders in the campus.
2. Mentoring the girl students.
3. Any other relevant points to discuss


CHAIRPERSON



COPY TO:

1. The Provost Office
2. The Registrar Office
3. All Deans
4. All Hols
5. All HoDs
6. IQAC Office
7. All Committee Members

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Phone : +91-79-66046304, +91-79-66046300/1/2/3 | E-Mail : info@silveroakuni.ac.in | Web : www.silveroakuni.ac.in



Date : 20.02.2023

Minutes of the Meeting

The minutes of the Meeting of Internal Complaints Committee, as per the circular no SOU/CIR/2022/ICC/5 dated 15.02.2023 was held on 20.02.2023 at 03:00 PM in Conference Hall E-Block regarding the Prevention of Sexual Harassment of Women at workplace. The following members were attended the meeting:

The following agenda were discussed in the meeting: -

1. Interaction of ICC members with girls students and female staff to maintain safety and privacy in the campus.
2. An awareness session to be conducted for the female stakeholders of the university.
3. The ICC members noted that there were no complaints received from any girls, students and women employees of this institution either in written form or mail.

SR. NO.	NAME OF MEMBER	DESIGNATION	PRESENCE
1	MS.DEEPIKA CHAUHAN	CHAIRPERSON	
2	MS. PALAK PATEL	MEMBER	
3	MS.NITI SHAH	MEMBER	
4	DR.MEERA SAVANI	MEMBER	
5	DR.MOKSHA SATIA	MEMBER	
6	DR.GARIMA GUPTA	MEMBER	
7	MS.POOJA BARAPATRE	MEMBER	
8	MS.MAHI MISHRA	STUDENT REPRESENTATIVE	
9	MS. SHEKHVA HETAL VINODBHAI	STUDENT REPRESENTATIVE	

The meeting ended with the vote of thanks

CHAIRPERSON

ICC CELL

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2	MS. PALAK PATEL	MEMBER	— AB —
3	MS.NITI SHAH	MEMBER	
4	DR.MEERA SAVANI	MEMBER	— AB —
5	DR.MOKSHA SATIA	MEMBER	
6	DR.GARIMA GUPTA	MEMBER	
7	MS.POOJA BARAPATRE	MEMBER	
8	MS.MAHI MISHRA	STUDENT REPRESENTATIVE	
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ICC CELL

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**SILVER OAK
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PROPOSAL LETTER

Date: 22/02/2023

To
The Registrar,
Silver Oak University,
Ahmedabad, Gujarat.


Subject: Request to organize Women of wonder Session at the Campus.

Respected Sir,
Women Development Cell, wants to organize a Women of wonder for all the students of the college on 09-03-2023 from 11.00 AM to 12.00 PM.

This is to request you to permit us to organize the said celebration on the proposed date.

Thank you.

Yours Sincerely,


Chairperson WDC,
Silver Oak University



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CIRCULAR

Date: 01/03/2023

It is informed that a value-added session titled "Women of wonder" will be conducted on 09/03/2023. Students are required to enroll their names for the above-mentioned session as early as possible with the coordinator. Registration will be on a first come first serve basis.

HODs/HOI and female staff are requested to take the follow-up for the same to get the maximum registration. Your wholehearted cooperation is needed to conduct the sessions in a considerate manner.


Date: 09/03/2023

Time: 11:00 AM to 12:00 PM

Venue: B- 007, C. V. Raman Hall

Coordinator: Prof. Deepa R.

Email Id: wdc@silveroakuni.ac.in


Registrar

Registrar

Silver Oak University

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BROCHURE



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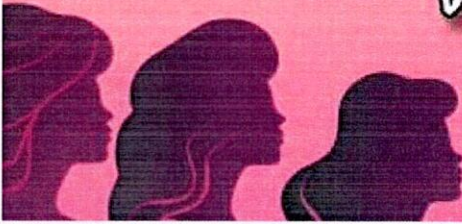
WOMEN OF WONDER

**EXPERT :- MRS. POOJA PATEL
(BUSINESS CONSULTANT)**

DATE : 09-03-2023

**TIME :- 11:00 AM TO
12:00PM**

**VENUE : B-007 C. V.
RAMAN HALL**



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LIST OF PARTICIPANTS

Sr. No.	Enrollment No.	Name	Institute
1	2008030000008	DIVYA KHICHI	SOCC
2	2002030400001	PATEL SHIVANI MAHENDRABHAI	ASOIT
3	2002030400060	NAYEE KHUSHI SANJAYKUMAR	ASOIT
4	2002030800002	CHAUDHARY SONAL GANARAM	ASOIT
5	2004030100026	SHAH DHWITI ANKITBHAI	SOCCA
6	2004030100004	SUTHAR KHUSHI SANJAYKUMAR	SOCCA
8	2002031000001	GUNA AVANI CHETANBHAI	ASOIT
9	2002030400028	NAGANI AVADH KIRANBHAI	ASOIT
10	2002030400052	PARMAR GARVIN PRAKASHKUMAR	ASOIT
11	2002030400001	PATEL SHIVANI MAHENDRABHAI	ASOIT
12	2002031000002	NAVADIYA MITALI GHANSHYAMBHAI	ASOIT
13	2002031000033	PATEL AASHVIBEN PRAKASHKUMAR	ASOIT
14	2002031000052	PATEL KANANBEN RINKUKUMAR	ASOIT
15	2002031000035	PATEL KHUSHI ROHITKUMAR	ASOIT
16	2002031000016	PATEL PRACHI PARESHBHAI	ASOIT
17	2002031000015	PATEL KRUPABEN RAMESHBHAI	ASOIT
18	2002031200041	PATEL DIVYA ANILBHAI	ASOIT
19	2002031200018	PATEL FORAM YAGNESH	ASOIT
20	2008030000020	SHARMA RITIKA SATISH	SOCC
21	2008030000014	SHAH SRUSHTI CHIRAGBHAI	SOCC
22	2008030000006	DUGGED FEMEE DILIPKUMAR	SOCC
23	2004030100058	PRAJAPATI RIDDHIBEN RAJESHBHAI	SOCCA
24	2008070000003	DESAI PRACHI RAJNIKANT	SOCC
25	2008070000004	SOMPURA KRISHNA MAHESHBHAI	SOCC
26	2004030100019	PATEL AYUSHI MEHUL	SOCCA
27	2004030100035	SONI PREET KALPESHBHAI	SOCCA
28	2004030100060	PANCHAL NIRAL NITESHBHAI	SOCCA
29	2004030100006	ANJALI SHARMA	SOCCA
30	2004030100061	JANI MANSI RITESHKUMAR	SOCCA
31	2004030100016	PATEL SHRUTI AMITKUMAR	SOCCA
32	2004030100022	GAJJAR HETVI PRAHLADBHAI	SOCCA
33	2004030100008	SHAH DHRUVI PRAKASHBHAI	SOCCA

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Sr. No.	Enrollment No.	Name	Institute
34	2004030100029	PRAJAPATI DHRUVI KIRTIKUMAR	SOCCA
35	2004030100065	JANVI UDAYKUMAR PATEL	SOCCA

LIST OF FACULTIES

Sr. No	Name of Faculty
1	Mrs. Himani Mittal
2	Dr. Rita Sharma
3	Dr. Zalak Shah
4	Arpita Mathur
5	Ms. Meera Savani
6	Ms. Poonam Khamar
7	Ms. Dhruvi Mehta
8	Ms. Rupal Shah
9	Ms. Brinda Panchal
10	Ms. Rajal Gadhvi



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ACTIVITY REPORT

Department/ Cell	Women Development Cell		
Activity Type	Women's Day Celebration		
Title	Women of Wonder		
Date	09/03/2023	Duration :	1:00 Hour
Participants	Female Staff	No. of Participants	45
Expert Name with Designation	Mrs. Pooja Patel (Business Consultant)		
Name of Organization	Women Development Cell		
Coordinator	Prof. Deepa R.		
Faculty contact details	wdc@silveroakuni.ac.in		

Objective:

An engaging event to celebrate International Women's Day was organized by the Women's Development Cell (WDC) of Silver Oak University. Under the leadership of the WDC Coordinator, the event aimed to honor and empower the female staff of the university with meticulous planning and execution.

Agenda: Women Empowerment

Event Details:

The celebrations commence at 11:00 AM at Newton Hall, D Block, 4th Floor, where all female staff members gathered to mark the occasion. The atmosphere brimmed with enthusiasm and camaraderie as everyone united to celebrate womanhood.

Festivities kicked off with a lively game of musical chairs, encouraging active participation from all female staff members. The game not only added fun but also fostered unity and teamwork.

An elocution competition followed, where participants showcased their oratory skills and shared thoughts on topics related to women's empowerment and gender equality. Judges faced the challenging task of identifying three winners based on the content, delivery, and impact of speeches.





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Outcomes:

The celebration heightened awareness among the university community about the significance of International Women's Day and the importance of gender equality and women's empowerment.

The event fostered a sense of unity and camaraderie among female staff members, promoting a supportive and inclusive work environment.

Through activities like the elocution competition, participants were empowered to voice their thoughts on issues related to women's rights and empowerment, encouraging dialogue and action.

The success of the event serves as inspiration for organizing future initiatives aimed at promoting gender equality, diversity, and inclusion within the university community.

Conclusion:

The Women's Day celebrations organized by the Women's Development Cell were a resounding success, attributed to meticulous planning and coordination by Prof. Deepa R. and enthusiastic participation from all female staff members. The event served as a platform to celebrate women's achievements and reaffirm commitment to gender equality and empowerment.

Reflecting on this event's success, the Women's Development Cell remains committed to organizing more initiatives aimed at promoting the well-being and empowerment of women within the university community.



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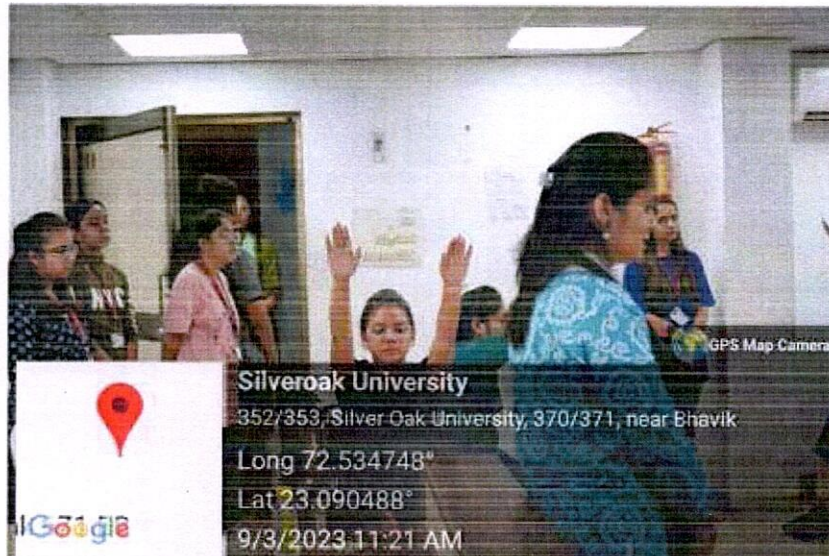


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PHOTOGRAPHS



Picture 1. Glimpse of Participants playing musical chairs at “Women of Wonder” event held on 09/03/2023 at Silver Oak University



Picture 2. Glimpse of Participants enjoying the celebration at “Women of Wonder” event held on 09/03/2023 at Silver Oak University



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**SILVER OAK
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CIRCULAR NO: SOU/CIR/2022/ICC/10
DATE: 23.03.2023

CIRCULAR

INTERNAL COMPLIANCE COMMITTEE

All the members of ICC are requested to attend the meeting on 31.03.2023. At 03.00 pm at Conference Hall E-Block regarding the Prevention of Sexual Harassment of Women at workplace.

Points to Discuss:

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CHAIRPERSON



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Date : 31.03.2023

Minutes of the Meeting

The minutes of the Meeting of Internal Complaints Committee, as per the circular no SOU/CIR/2022/ICC/10 dated 23.03.2023 was held on 31.03.2023 at 03:00 PM in Conference Hall E-Block regarding the Prevention of Sexual Harassment of Women at workplace. The following members were attended the meeting:

The following agenda were discussed in the meeting: -

1. Interaction of ICC members with girls students and female staff to maintain safety and privacy in the campus.
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8	MS.MAHI MISHRA	STUDENT REPRESENTATIVE	
9	MS. SHEKHVA HETAL VINODBHAI	STUDENT REPRESENTATIVE	

The meeting ended with the vote of thanks

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**SILVER OAK
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PROPOSAL LETTER

Date: 05/04/2023

To
The Registrar,
Silver Oak University,
Ahmedabad, Gujarat.


Subject: Approval for Finalization of 'Addressing Gender Socialization and Masculinity Norms'.

Respected Sir,
The Women Development Cell, wants to organize a Finalization of 'Addressing Gender Socialization and Masculinity Norms' Session for all the Female students of the college on 20/04/2023 from 11:00 AM to 1:00 PM.

This is to request you to permit us to organize the said celebration on the proposed date.

Thank You

Yours Sincerely,


Chairperson, WDC
Silver Oak University



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CIRCULAR

Date: 12/04/2023

We are pleased to invite you to participate in an important event titled "Addressing Gender Socialization and Masculinity Norms." This forum aims to explore the concepts of gender socialization and the impact of masculinity on our society.

Details of the Event:

Date: 20/04/2023

Time: 11:00 AM to 1:00 PM

Venue: Aryabhata Auditorium, EB-5th floor

Event Highlights:

- Engaging discussions with experts in gender studies
- Interactive sessions to challenge stereotypes and promote healthy masculinity
- Opportunities to share your thoughts and experiences

This is a unique opportunity to gain insights, ask questions, and contribute to the conversation about gender and identity. Your participation is crucial in fostering an inclusive and respectful environment within our community.

We encourage all of you to attend and be part of this vital dialogue.

Registrar

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Registrar
Silver Oak University



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BROCHURE



SILVER OAK UNIVERSITY
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Addressing Gender Socialization & Masculinity Norms (for all male students of SOU)



Prof. Jaimin Dave



20th April
2023



11 AM to
01 PM



Aaryabhata
Auditorium



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LIST OF PARTICIPANTS

Sr. No.	Enrollment No.	Name	Department
1.	2207070000002	SOLANKI PRATHAM VALJIBHAI	SOIM-MBA
2.	2207070000010	SONARA PRAGNESHKUMAR DAHYABHAI	SOIM-MBA
3.	2207070000016	SORATHIYA NIKUNJ DINESHBHAI	SOIM-MBA
4.	2207070000019	SUTHAR SMIT YOGESHKUMAR	SOIM-MBA
5.	2207070000036	TUNDIYA BHAVIK KALYANBHAI	SOIM-MBA
6.	2207070000043	VAGHELA SAGAR DHARMENDRABHAI	SOIM-MBA
7.	2207070000046	VALA JAYDIP KANJIBHAI	SOIM-MBA
8.	2207070000051	VASAVA ANANDKUMAR NARPATBHAI	SOIM-MBA
9.	2207070000071	BAMBHANIYA DHARMESHKUMAR BHIKHABHAI	SOIM-MBA
10.	2207070000072	BAROT DARSHAN VIMALBHAI	SOIM-MBA
11.	2207070000077	BHAVSAR SHUBHAM UMESHBHAI	SOIM-MBA
12.	2207070000088	CHAUHAN MEET JITENDRAKUMAR	SOIM-MBA
13.	2207070000107	DEDAKIYA ASHIT ANILBHAI	SOIM-MBA
14.	2207070000119	DUSARA KAPISH TULSI	SOIM-MBA
15.	2207070000149	KARAN HITESH VITHLANI	SOIM-MBA
16.	2207070000154	KHANDHEDIYA ARJUN PARESHBHAI	SOIM-MBA
17.	2207070000164	KUNJAL PANDYA	SOIM-MBA
18.	2207070000168	LEUVA BADALKUMAR ARVINDBHAI	SOIM-MBA

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19.	2207070000191	MODH SOHAM KALPESHKUMAR	SOIM-MBA
20.	2207070000192	MODI HARSH PIYUSHKUMAR	SOIM-MBA
21.	2207070000200	NARESHBHAI DALSUKHBHAI VASAVA	SOIM-MBA
22.	2207070000210	PANCHAL AAYUSH GIRISHKUMAR	SOIM-MBA
23.	2207070000217	PAREJA MAYUR KISHORBHAI	SOIM-MBA
24.	2207070000228	PARMAR JAIMINBHAI RAMANBHAI	SOIM-MBA
25.	2207070000229	PARMAR JATIN DIPAKBHAI	SOIM-MBA
26.	2207070000233	PARMAR MAULIK BHARATBHAI	SOIM-MBA
27.	2207070000251	PATEL ARYAN NARESHKUMAR	SOIM-MBA
28.	2207070000279	PATEL SMITKUMAR RAMESHBHAI	SOIM-MBA
29.	2207070000281	PATEL SUMANT JAYNTIBHAI	SOIM-MBA
30.	2207070000283	PATEL TIRTH SHEETALKUMAR	SOIM-MBA
31.	2207070000297	PATRO PIYUSH PRASANTO	SOIM-MBA
32.	2207070000307	PRAJAPATI JENISH DEEPAKBHAI	SOIM-MBA
33.	2207070000309	PRAJAPATI MAULIKKUMAR BHARATBHAI	SOIM-MBA
34.	2207070000315	PRITESHKUMAR JASHUBHAI ROHIT	SOIM-MBA
35.	2207070000318	RAJAWAT SACHINSINGH MANOJSINGH	SOIM-MBA
36.	2207070000323	RANA ADITYA JAYESHBHAI	SOIM-MBA
37.	2207070000326	RASALKAR YOGESH SHRIKANTBHAI	SOIM-MBA
38.	2207070000332	RATHOD RAHUL ATMARAM	SOIM-MBA
39.	2207070000333	RATHOD SAGAR PRAVINBHAI	SOIM-MBA
40.	2207070000355	SHAH DHRUMIN NILESHBHAI	SOIM-MBA

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41.	2207070000356	SHAH DIP BIPINKUMAR	SOIM-MBA
42.	2207070000380	SOLANKI GAUTAMKUMAR KIRITBHAI	SOIM-MBA
43.	2207070000398	SHAH VRAJKUMAR MANOJKUMAR	SOIM-MBA
44.	2207070000411	PATEL MANTHAN JAYESHBHAI	SOIM-MBA
45.	2207070000413	PRAJAPATI NILAY NIMESHBHAI	SOIM-MBA
46.	2207070000414	SONI HARSHIT PARVIN BHAI	SOIM-MBA
47.	2207070000418	GOHEL BHAVESH NARANBHAI	SOIM-MBA



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ACTIVITY REPORT

Department/ Cell	Women Development Cell		
Activity Type	Sensitizing Masculinity		
Title	Addressing Gender Socialization and Masculinity Norms		
Date	20 th April 2023	Duration:	11:00 AM to 1:00 PM
Participants	University Male Students	No. of Participants	47 Male Students
Expert Name with Designation	Prof. Jaimin Dave		
Name of Organization	Women Development cell, Silver Oak University		
Coordinator	Ms. Janki Purohit		

Aim of Event:

“Addressing Gender Socialization and Masculinity Norms” was an attempt to raise awareness about gender socialization and its effects on individual behavior and societal norms; to engage students in discussions about masculinity and its implications on mental health, relationships, and community dynamics; to equip students with tools and knowledge to challenge harmful stereotypes and promote healthier models of masculinity.

Activity Overview:

The event concluded with interactive workshops where students were divided into smaller groups to discuss specific issues related to masculinity, such as:

- Healthy communication in relationships.
- The impact of peer pressure on behavior and self-perception.
- Developing allyship and support for peers facing gender-related challenges.

Details about the activity:

Date: 20th April, 2023

Venue: Aryabhata Auditorium, EB-5th floor, SOU Campus



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Event Components:

Following the keynote speeches, a panel discussion was held, allowing students to engage directly with the speakers. Key topics included:

- The role of media and culture in shaping perceptions of masculinity.
- Strategies for fostering supportive environments for all genders.
- Personal stories from panelists and participants about their experiences with gender norms.

Overall Impact:

Participants provided positive feedback on the event's structure and content. Key takeaways included:

- Increased awareness of the complexities surrounding gender socialization
- Enhanced understanding of the pressures faced by young men in contemporary society.
- A desire for more ongoing discussions and workshops on related topics.



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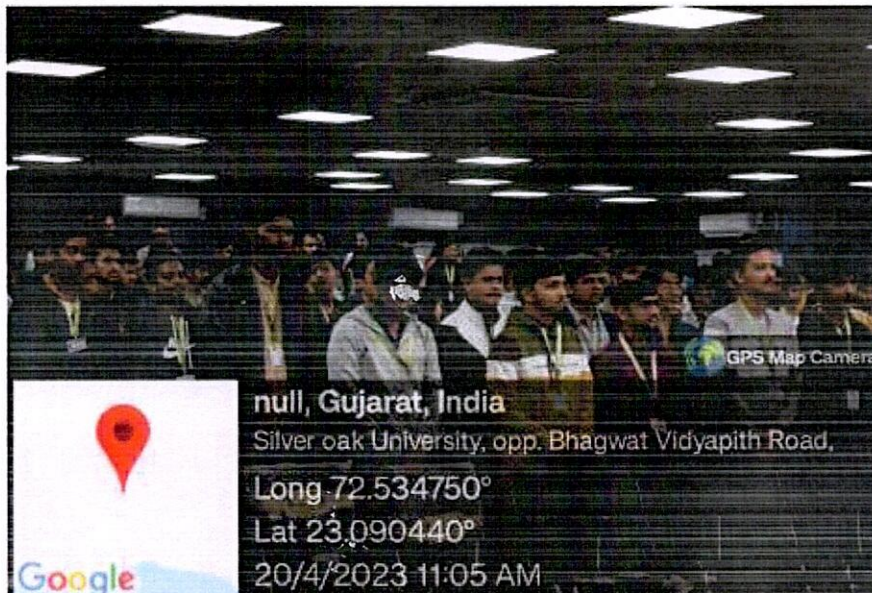


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PHOTOGRAPHS



Picture 1. Glimpse of Participants attending a session on “Addressing Gender Socialization and Masculinity Norms” held on 20/04/2023 at Silver Oak University



Picture 2. Glimpse of Participants attending a session on “Addressing Gender Socialization and Masculinity Norms” held on 20/04/2023 at Silver Oak University

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Date: 24.05.2023

ANNUAL REPORT OF INTERNAL COMPLAINTS COMMITTEE

The Committee had deliberated about the various activities to ensure that the Institute is free from Sexual Harassment of Women. The Committee monitor through the entire campus to ensure that no Sexual Harassment activities occur in the University.

The details of the committee members have been displayed in the website <https://silveroakuni.ac.in/women-development-cell> with the details of the nodal officer along with phone number and email id.

Few sessions were also arranged to create awareness about Sexual Harassment and its aftereffects for all the women staff and students.

For the A.Y. 2022-23 the list of the issues and the action taken regarding Sexual Harassment is provided in the following table.

SR NO	NAME	ENROLL NO	SEM WITH BRANCH	COMPLAINTS	REMARKS
NIL					

The Institute places on record its sincere thanks to all the members of the Internal Complaints Committee for ensuring an incident free year.


CHAIRPERSON




REGISTRAR
Registrar
Silver Oak University